

## **Report on the Free Employability Training cum Placement Drive**

The Placement Cell, Shillong College, collaborated with TCS-BPS in conducting the TATA Affirmative Action Program (TAAP) for the underprivileged students of the College for the academic session 2018 - 19.

### ***Vision of the Program:***

The TATA Affirmative Action Program (TAAP) believes that given the right opportunities and skills, even the socially and economically excluded youth from these sections of society will be able to uplift their families out of poverty, join the process of social inclusion and shall have a better dignified life. The TCS AA program aims at providing “*Free Employability Training cum Placement Drive* “ for the SC/ST and extremely economically backward candidates from Minority and other social groups.

### ***Target Students:***

Final Year Undergraduates and recently passed out BA, BSc and B.Com students are the prime target group. Recently passed out covers those students who have graduated within the last three academic years and are within 28 years of age.

### ***What the training is all about:***

The training focuses on enhancing and improving the confidence level of the participants and hones their communication skills in English and analytical reasoning. This 100 hours training comprises the following curriculum:

1. Communicative English
2. Corporate etiquette and soft skills
3. Resume building and Interview facing skills
4. Analytical skills
5. Computer skills - MS Office and Internet browsing

At the conclusion of the 100 hours training, they will receive a Certificate of completion & appreciation which will increase their employability in the corporate world. They will also have the opportunity to be selected by TCS and be part of this great corporate giant who

has been awarded the Best Employer, and is one of the top five employers in the world !

Important Points:

- Preference is given to SC / ST; other students need to be from economically poor families (income of below 200,000 rupees per annum).
- In a batch , preferably, 70% of students must belong to SC/ST category and 30% may be the others, but, whose family income is less than Rs.200,000/- per annum .
- TCS sends the trainer and takes care of the trainer's travel and remuneration and also reimburses training related expenses such as photocopying of documents etc for the training purpose
- Training lasts for about 17 – 20 working days at 6 hours of training a day.
- The recruitment team, within 7 days of completion of training , shall complete the recruitment process.

## Report on Batch 1



The training for Batch 1 of students was conducted from the 5<sup>th</sup> of November 2018 - 24<sup>th</sup> of November 2018. The students who enrolled in this batch were the 6<sup>th</sup> semester students of BCom, BA(Sociology) and BA(Education), TCS deputed, Shri Sunil Baraily, as its trainer. A summary information about the first batch is presented in the table below :

### Batch 1

Name of the College/ Institution (Training Venue)	Shillong College, Shillong
Total Strength	59
1st Day Count	52
Last Day Count	55
Start Date	5 <sup>th</sup> November 2018
End Date	24 <sup>th</sup> November 2018
Batch Duration (Days)	16 Days
No. Of Training Hours	100

## Sessions taken:

Date	1st Half	Break	2nd Half
05-11-2018	8:30AM-10:45AM	10:45AM-11:00AM	11:00AM-1:30PM
06-11-2018	8:30AM-10:45AM	10:45AM-11:00AM	11:00AM-1:30PM
07-11-2018	Diwali		
08-11-2018	8:30AM-10:45AM	10:45AM-11:00AM	11:00AM-1:30PM
09-11-2018	10:00AM-1:30PM	1:30PM-2:00PM	2:00PM-4:00PM
10-11-2018	8:30AM-10:45AM	10:45AM-11:00AM	11:00AM-1:30PM
11-11-2018	SUNDAY		
12-11-2018	Local State Holiday		
13-11-2018	8:30AM-10:45AM	10:45AM-11:00AM	11:00AM-1:30PM
14-11-2018	8:30AM-10:45AM	10:45AM-11:00AM	11:00AM-1:30PM
15-11-2018	8:30AM-10:45AM	10:45AM-11:00AM	11:00AM-1:30PM
16-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM
17-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM
18-11-2018	SUNDAY		
19-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM
20-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM
21-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM
22-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM
23-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM
24-11-2018	9:00AM-12:45PM	12:45PM-1:15PM	1:15PM-4:30PM





**CSR Report on the field work on -  
DIGITAL FINANCIAL INCLUSION**

Location of training	Shillong College , Shillong , Meghalaya
Training dates: From / To	From: 5/11/2018 To: 24/11/2018
No. of candidates (Total)	57 ( present for CSR )
No. of candidates with Smartphone	55
No. of candidates downloaded any Digital Financial App	49 candidates have downloaded Apps like Airtel Bank, Amazon, Paytm, SBI Buddy, IRCTC, Flipkart, etc. In addition to the concept of online versions, the importance of having bank a/c s was made to understand to the trainees, so that they can educated their villagers accordingly.
No. of candidates who used it at least once	49 candidates used any one or more app like the respective online banking apps, Paytm, IRCTC , M PAISA , AMAZON, FLIPKART etc.
No. of villagers taught by the candidates	Attached Along
No. of villagers downloaded the app (as reported by the candidate)	Attached along

No. of villagers who used the app to make a transaction within the training period (as reported by the candidates)

Attached Along









### Placement Drive Details :

The Drive was conducted on the 27th of November 2018 at Shillong College. There were three rounds of interview and the following summarizes the interview results:

- Number of students who appeared for the written test : 59
- Number of students who cleared the written test : 44
- Number of students selected in HR round : 32
- Number of students selected in TR round : 30
- Number of students selected in MR round : 30
- Total number of selected candidates : 30





